

-2013-

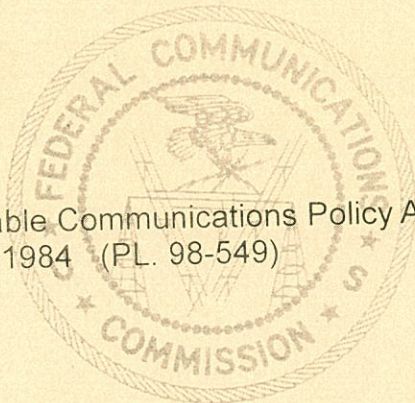
EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE CERTIFICATE

Employment Unit #: 12549

OLMSTED COUNTY, MN.

(County/State)

Cable Communications Policy Act  
of 1984 (PL. 98-549)



FEDERAL COMMUNICATIONS  
COMMISSION  
WASHINGTON, DC 20554

OFFICIAL BUSINESS  
PENALTY FOR PRIVATE USE \$300

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FCC 372 (12/98) NOTIFICATION